



DEPARTMENT OF THE ARMY
HEADQUARTERS 13TH CORPS SUPPORT COMMAND
FORT HOOD, TEXAS 76544-5070

COMMAND POLICY
NUMBER 7

REPLY TO
ATTENTION OF

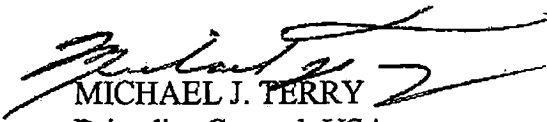
AFVG-CG (100)

5 August 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Harassment

1. PURPOSE. To ensure all 13th Corps Support Command (COSCOM) personnel are aware of the Commander's policy on sexual harassment.
2. APPLICABILITY. Headquarters, 13th COSCOM and all subordinate units.
3. BACKGROUND: Sexual harassment includes unwelcome requests for sexual favors and other verbal and/or physical conduct of a sexual nature when acceptance of such conduct is made explicitly or implicitly as a condition of a job performance; compliance or rejection is used as a basis for command decisions affecting an individual's career; and behavior that unreasonably hinders the work environment by creating intimidating, hostile, or offensive working conditions.
4. PROPONENT: The proponent for this policy is ACoFS, G1.
5. POLICY: Commanders will comply with AR 600-20, Chapter 7 and Appendix E. The use of position or authority to sexually harass will not be tolerated. Obscene language, derogatory remarks and profane behavior are not humorous or appealing in any way. Soldiers will report reprisals (actions taken against them for filing a complaint) or threats of reprisals directly to the unit commander, the COSCOM IG, or the 13th COSCOM Commander. Threats or reprisals will not be tolerated.
6. SUPERSESSION. This policy supersedes Command Policy Number 9, dated 6 April 2005.
7. EXPIRATION: This policy expires 5 August 2007.


MICHAEL J. PERRY
Brigadier General, USA
Commanding

DISTRIBUTION:

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